

Diocese of Arkansas
Minimums for Adequate Insurance Coverage in Local Congregations

Canon 7:Sec. 1(g) of The Episcopal Church states: “All buildings, contents and liability risk shall be kept adequately insured.”

As all property is held in trust for the Diocese, and using the Church Insurance coverage limits as a model, the minimum insurance requirements adopted by the Executive Council of the Diocese of Arkansas are as follows:

COMMERCIAL PACKAGE POLICY to include the following minimum limits:

- Buildings & Contents Insured to Replacement Value, “All Risk” Coverage
 - Flood Coverage Insured to Replacement Value, “All Risk” Coverage
 - Fine Arts/Stained Glass \$1,000,000
 - Comprehensive General Liability Occurrence \$1,000,000
Aggregate \$5,000,000
 - Pastoral Counseling Liability Occurrence \$1,000,000
Aggregate \$5,000,000
 - Employee Benefits Liability (EBL) Occurrence \$1,000,000
Aggregate \$1,000,000
 - Medical Payments Each person \$15,000
Occurrence \$60,000
 - Sexual Misconduct Liability Occurrence \$1,000,000
Aggregate \$2,000,000
 - Crime/Employee Dishonesty (Bond) Occurrence \$25,000 (Minimum)
- Higher commercial crime limits are strongly encouraged**

DIRECTORS & OFFICERS (D&O) POLICY to include the following liability limits:

- Directors & Officers \$1,000,000
- Employment Practices Liability (EPL) \$1,000,000 (including Sexual Harassment)

WORKERS’ COMPENSATION POLICY (including Supply Clergy)

- Bodily Injury by Accident Each accident \$500,000
- Bodily Injury by Disease Policy limit \$500,000
Each person \$500,000

UMBRELLA POLICY (Excess Liability)

As excess over Commercial General Liability, Pastoral Counseling, Sexual Misconduct, Directors & Officers, Owned Auto, Hired and Non-Owned Auto, and Workers Compensation:

- Occurrence \$1,000,000 (Minimum)
- Aggregate \$1,000,000

In order to avoid gaps in protection, **underlying liability in base policy must be at least \$1,000,000**, including stand-alone policies for owned autos. Church Insurance offers higher umbrella limits of \$4MM, \$10MM, and \$20MM.

In locations where a school, pre-school, after school care, or day care center is operated by the church, minimum umbrella limits will be \$4,000,000, **including at least \$1,000,000 for Sexual Misconduct.**

DIOCESE AS ADDITIONAL INSURED

Mission congregations will list the Episcopal Diocese of Arkansas as an additional insured on all property and liability insurance policies.

Coverage under all of the above policies with limits as set forth is deemed minimum insurance.